Sectt. II-27—45,004—21-10-27.

Public (1927) Department.

Jans SERIES.

G.O. No. 1326

DATED 20-12-1927

[Despatch Abstract.]

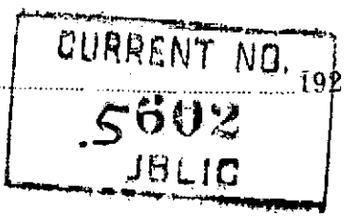
Public Service Notification - Article . - Exemption - A. F. Sequeira, camp clerk to the Collector of South Arcot - permission to draw higher scales of pay - refused.

C.F. 31

DEPARTMENT.

CURRENT No.

Received ..... 192 . *Registered* 192



Subject.

EXAMINATION RULES (South Kanara) - Exemption - Permanent - A.P.Sequeira, Clerk, Collector's Office - Appointment to posts on Rs.60-4-80.

ENCLOSURES
No. .....
.....
Spare copies .....

Reference E. No. 6240/27-2

Station Madras, *Dated the* 22nd November, 192 7

From
B.G.Holdsworth Esquire, I.C.S.,
Secretary.

Land Revenue
~~The~~ Board of Revenue, ~~Revenue~~ Settlement, ~~etc.~~
~~Separate Revenue~~.

H.A.B. Vernon Esquire, I.C.S.,
Commissioner of Land Revenue.

~~Resolution~~
Reference.

Read the following.-

Letter from E.L.Gawne Esq., I.C.S., Collector of Kanara R.O.C.No.8632/27-A2 dated 23rd October 1927.

Examination Rules - Exemption - Sequeira A.P. Clerk, Collector's office - Permission to hold posts without of pay - Recommended.

I have the honour to ask that there may be a relaxation of G.O.No.574 Mis., Public dated 27th June 1927 in so far as it ordered that A.P.Sequeira clerk in the South Kanara district might rise only to a pay of Rs.60/-.

A.P.Sequeira is permanent clerk of pay of Rs.

also. He has completed the Revenue Inspector's course and the good work that he did as Revenue Inspector in a Forest case was noted with satisfaction by the then Collector. He studied in the Matriculation class corresponding to the present S.S.L.C. Examination; but did not appear for the Examination. He has passed the following tests:

(1) Survey Training

(2) Account Test (1917)

(3) Revenue Test (1919)

(4) Criminal Judicial Test (1919)

(5) Typewriting Test (Inter.) 1918

(6) Shorthand (Intermediate) 1919

(7) Group Certificate in Shorthand.

From this it is clear that although the financial circumstances of his father (a retired Tahsildar) prevented him from continuing his son's education, the clerk when once appointed to Government service, tackled and passed within a few years all examinations which are prescribed by Government for selecting among clerks those who are fittest for promotion

6. Lastly I would respectfully represent to the Board that the doubt and uncertainty which now besets all clerks as to their future prospects are factors of very urgent moment. I was asked recently to take the chair at a crowded meeting of the Non-Gazetted Government Officers' Association and there the fear was openly expressed that clerks do not know what will happen to them or what new orders may be passed hereafter with indefinite retrospective effect. A clerk like Sequeira who has passed all Government tests and is a rapid steno-typist cannot afford to stay in the Revenue Department of Government service if he cannot look to a higher pay than Rs.60/-; his market value is far higher. I admit that Government is not bound by what Collectors say but the position of Collectors who have assured the clerk that his prospects were as good in the Revenue Department as in the Incometax or other departments, which look hungrily for

trained

trained revenue clerks with Shorthand and Typing qualifications in addition, is rendered very awkward when Government reconsiders exemptions given ten or twelve years ago. 1164(J)

7. In these special circumstances, I recommend that the Board may be pleased to address the Government with a view to allow the clerk to hold all posts in the Revenue Department without any limit of pay.

Letter from E.L.Gawne Esq., I.C.S., Collector of South Kanara R.C.C.No.8632/27A2 dated 15th November 1927.

REFERENCE:

Submitted to Government.

2. In the special circumstances of the case the Board considers that it is sufficient if A.P.Sequeira be permitted to hold a post on Rs.60-4-80 in the Revenue Department. It accordingly recommends that he may be exempted from the provisions of Act I of the Public Service Notification up to that limit and that his name may be eliminated from the list of unpassed clerks named in para.4 of G.O.No.574 Public dated 27-6-27. 1772(X)

B.C. Holdsworth
Secretary.

To the Chief Secretary to Government with an application in original and a service register.

B.C./23-11-27.

23.11.27.

5

APPLICATION FOR EXEMPTION OF A CANDIDATE FROM THE RULES IN THE PUBLIC SERVICE NOTIFICATION.

******

1. Full name of candidate (block letters).	ALOYSIUS P. SEQUEIRA.
2. Date of birth of candidate.	28th January 1889.
3. Educational qualifications of candidate.	Has studied in the Matriculation class.
4. Rule or sub-rule from which exemption is requested.	From the operation of Article 1 of the Public Service Notification.
5. The post in which it is proposed to employ him and nature of the appointment, i.e., whether permanent, sub-protem, temporary or acting.	Is at present permanent clerk, Collector's Office.
6. The period for which the appointment is expected to last, if not permanent.	....
7. The sanctioned scale of pay of the post.	35-1½-50-1-60.
8. What steps have been taken to procure the services of a passed candidate, when were they taken and with what result?	The grant of permission to hold a post in the 60-4-80 grade of clerks is now recommended.
9. The scale of pay which it is proposed to give the candidate, if not the whole scale mentioned against item 7.	60-4-80.
10. The period for which exemption is now sought (with date of commencement and also date of termination, if not permanent).	Permanent.
11. Is this a first application or one for a renewal of a previous exemption? If for renewal, quote number and date of previous order or orders granting exemption and state how long the candidate has already been exempted?	The clerk was exempted by Government from Article 1 of the Public Service Notification with permission to appear for Special Tests in G.O.No.761, Education, dated 12th July 1915 and was permitted to draw pay up to the maximum viz., Rs.60/- in the inferior time scale vide G.O.574 Mis. Public, dated 27th June 1927 communicated with B.P.No.E.5816-26-13, dated 11th July 1927.

12. If candidate has already been in Government Civil Service, period or periods (dates) for which so employed (Service Register or exact record of service if he has no service register, to be appended).	Permanent pensionable service of 11 years 5 months and 10 days. Service register enclosed.
13. If candidate has been in military service	
(a) period or periods for which candidate was in such service.	...
(b) countries in which he was employed.	...
(c) whether service was combatant or non-combatant.	...
(d) Military character. (Discharge and other military certificates to be attached in original).	...
14. Full reasons for recommending exemption.	Please see my letter R.O.C. 8632-27-A2, dated 23rd October 1927. It would seem that the clerk by passing all the tests (as permitted in the Government Order quoted in the answer to question 11) has passed beyond the stage where his educational qualifications on entering public service need be considered as the criterion of his efficiency.

South Kanara Collector's Office,
Camp Gurpur, 13th November 1927.

For Collector.

M.S.R./14.11.27.

Public Deptt

Subject:

P.S.N. Art/- Executive A.P. Sequeira
Compounder for the scale of Rs. 60-4-80.

CN: 6602/27

Revenue Board of Revenue (KR) Ref No. E-6240-27-2 D 22.11.27

Govt have the Board of S. Kanara recommends that in the circumstances stated in his letter of 4th Govt his camp clerk A.P. Sequeira may be exempted to hold all posts in the Revenue Deptt without any limit of pay. The Board of Revenue recommends that Sequeira may be exempted to hold posts on Rs. 60-4-80 scale.

para 7 on p 4 Cf

p 4 Cf

2 Sequeira submitted two petitions direct to the Hon'ble the Finance Member seeking his intervention on his behalf to obtain for him exemption to rise in the Revenue Deptt without limit of pay. The collector of S. Kanara was asked to warn him that severe notice would be taken if such a breach of the rules was repeated. Govt Pch D 13.4.27 S.O. No. 574 Pch D 29.6.27

3 Sequeira reached the efficiency bar at Rs 50/- last March. The Govt accepted the Board's recommendation and permitted him to cross the efficiency

bar and draw pay upto the maximum of Rs 60/- vide the last para. of note on p. 38. and para 4 of G.O. No. 674 Public, dated 27.6.27. The Board now recommends that he may be exempted to hold posts on Rs 60-4-80. H.H.C2. has recently ruled that if an empsmd clerk is really an exceptionally good man he will be recommended when he gets to the top of the lower division scale - vide H.H's notes on pp 4 & 5 & the order on pp 7-8 of G.O. No. 613 Public, dated 9.7.1927. ~~Submitted for orders whether a departure should be made from H.H's directions in the case of Sequeira~~ A draft order on the lines of that G.O. is submitted for consideration.

(X)

12/12/27.
14-12-27

The Coll. does not propose to promote him till 'his turn comes'. Wouldn't it be better to wait till the turn came? It is a fact however, that the order exempting this man in 1915 specified no limit. The Board confined its recommendation, however, to one of passing the bar, & we accepted this in G.O. 613-27.

May we say in this case that an application for exemption beyond

Scott. II-5 (a)—40,006—9-11-26. (6)

Date. 27/6/27 Initials.

When received for Fair-copying.
When copied .. 28/6/27
When examined .. 30/6/27
When signed ..
When despatched ..

Public DEPARTMENT.

P. S. N- Art 1- Exemption - A.P. Sequeira camp clerk to the Coll.r of South Kanara - permission to draw higher scales of pay - refused.

Pf 75-79 of (X)

READ AGAIN G.O. No. 574 Pub., dated 27. 6. 192 .

" " " " " " 192 .

READ ALSO:—

C. No. ..... From the Bd of Rev. Lr. No. E-6240-27-2, dated 22-11- 192 .

" " ..... " " ..... " ..... " ..... 192 .

" " ..... " " ..... " ..... " ..... 192 .

ORDER.

No. 1326, dated 20-12- 192 .

M/s.

The Board of Revenue is informed that A.P. Sequeira, camp clerk to the Coll.r of S. Kanara reached the efficiency bar at Rs 50/- on 1.3.1927. In G.O. No. 574 Public, dated 27.6.27 he was permitted to cross the bar and draw pay up to the maximum of Rs 60/- in the inferior time-scale. The Govt will not consider any application for exemption for promotion to the upper scale of Rs 60-4-80 under F.R. unless he has already reached the maximum

vide p 12 of the Service Book, instructions para 4, p 77 of (X)

~~7 Rs 60/- in the town scale.~~

it is proposed to promote them to a ~~higher~~ post on that scale.

SK
14.12.27.

2K
14.12.27

All Offrs

To

The Board of Revenue LRDs.
(with Service Register.)

All
20/12/27
21